

BOARD DIVERSITY

The Company seeks to create a pool of highly qualified directors from diverse backgrounds who have the technical expertise for each and every aspect of the Company's operations thereby developing better corporate governance. The Nomination Committee is highly encouraged to identify and recommend potential candidates to the Board:

- a) who are highly qualified based on their technical expertise, experience, and personal skills and qualities;
- b) with consideration on diversity criteria including gender, age, ethnicity and geographical location, cultural and religious background; and
- c) to engage independent third-party professionals to conduct a search for candidates that meet the board's qualifications and diversity criteria to help achieve its diversity aspirations.